



Manpasand's CSR Policy, 2015

Corporate Social Responsibility Committee:-

The Board of Directors of the company at the Board Meeting held on **14th August, 2014** constituted a CSR Committee and the said CSR Committee consist of the following members of the Board the Company namely;

- Mr. Dhirendra Singh
- Mr. Abhishek Singh
- Mrs. Bharti Naik

The Chairperson of the CSR Committee is Mrs. Bharti Naik, an Independent Director of the Company.

PREAMBLE:-

The Company understands its responsibility towards the society in which it operates and is initiating small but significant steps in bringing positive changes in the environment for sustainable development taking into the consideration the interest of various stakeholders. With the rapidly changing corporate environment, more functional autonomy, operational freedom etc. Company has adopted CSR policy as a strategic tool for sustainable growth. For Company in the present context, CSR policy adopted by the Company is not just tool of investment of funds for Social Activity but also efforts to integrate Business processes with Social processes.

CSR POLICY:

The Programs under Manpasand's CSR Policy of the Company is broadly framed taking into account the following measures:

- i.** eradicating hunger and poverty and malnutrition, promoting health care and sanitation and making available safe drinking water;
- ii.** promotion of education, including special education and employment and employment enhancing vocation skills among children, women, elderly and the differently abled and livelihood enhancement projects;
- iii.** promoting gender equality and empowering women, , setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv.** ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
- v.** protection of national heritage, art and culture including restoration of building and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi.** measures for the benefits of armed forces veterans, war widows and their dependents

- vii. Training to promote rural sports, nationally recognised sports, Paralympics sports and Olympic sports.
- viii. Contribution to the Prime Minister's national Relief Fund or any other fund set up by the Central Government for Social-economic development and relief and welfare of the Scheduled Caste, the Schedules Tribes, other backward classes, Minorities and women.
- ix. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- x. Rural development projects,
- xi. Such other activities, programmes, acts, donations, projects etc. as per the direction of CSR Committee and as per the Schedule VII of the Companies Act, 2013 amended from time to time.

The expenditure incurred during the implementation of above mentioned objects of CSR of the Company, whether internal or external, shall be accounted as CSR expenditure.

MONITORING AND REVIEW:-

The Company Board has formed CSR Committee who will oversee the policy execution and prepare monitoring mechanism to ensure implementation of the projects, programmes and activities proposed to be undertaken by the Company as per the Policy. The CSR Policy shall be periodically reviewed and appropriately revised by the CSR Committee.

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